



APPLICATION FOR EMPLOYMENT *Please complete and submit all five pages of this application.*

NBNLandscapes.com | 231-340-0446 | info@nbnlandscapes.com | 2200 Howard Road, Petoskey MI 49770

Thank you for your interest in joining our team. NBN provides professional landscape services that reflect our passion for northern Michigan. Team members cooperate to maintain a positive, safe, and supportive work environment.

Our policy is to provide equal employment opportunity to all qualified persons without regard to race, color, religious belief, sex, sexual orientation, gender identity, age, national origin, ancestry, physical or mental disability, or veteran status.

Position and Schedule		
Position you are applying for		Date you are applying
Preferred schedule, check one below		If part time, when are you available to work?
Full time	Part time	

Basic Information		
First name	Middle name	Last name
Street address and unit		City, State, Zip code
Phone number	Driver's license (DL) number	DL issuing state or authority

Are you 18 years of age or older?	Yes	No
Can you lift and carry 50 pounds occasionally; use ladders occasionally; work in varied weather conditions; and stand, bend, kneel, and reach frequently?	Yes	No
Are you a United States citizen or otherwise authorized to work in the U.S. on an unrestricted basis?	Yes	No
Have you ever been convicted of a felony? (This will not necessarily affect your application) If yes, use the space below to describe conditions.	Yes	No

Employment History and Contacts					
Presently , are you employed?	Yes	No	May we contact your present employer?	Yes	No
Present employer, city, state	Name of present supervisor		Present supervisor telephone number		
Date started with this employer	Current wage		Current position		
Responsibilities					

Previous employer #1 name (company or organization)			Employer location (city, state)		
May we contact this employer?	Yes	No			
Name of supervisor	Supervisor email address		Supervisor phone number		
Date started with this employer	Starting wage		Starting position		
Date left this employer	Ending wage		Ending position		
Responsibilities					
Reason for leaving					

Previous employer #2 name (company or organization)		Employer location (city, state)	
May we contact this employer?	Yes	No	
Name of supervisor	Supervisor email address	Supervisor phone number	
Date started with this employer	Starting wage	Starting position	
Date left this employer	Ending wage	Ending position	
Responsibilities			
Reason for leaving			

Education and Training			
Highschool name	Location (city, state)	Last year	Did you graduate
			Yes No
Favorite programs or activities			

Additional institution name	Location (city, state)	Years	Did you graduate
			Yes No
Certification/Major/Degree			

Additional institution name	Location (city, state)	Years	Did you graduate
			Yes No
Certification/Major/Degree			

Additional Skills, Qualifications, or Experiences	
In addition to your work history and education, are there other skills, qualifications, or experiences that we should consider? Briefly describe:	

Interests and Activities	
Briefly describe your interests, community activities, and/or hobbies	

Signature (read text before signing)

I certify that all information provided by me on this application is true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would alter the integrity of this application.

I authorize my previous employers, schools, or other persons listed as references to give any information regarding employment or educational record. I agree that this company and my previous employers will not be held liable in any respect if a job offer is not extended, or is withdrawn, or employment is terminated because of false statements, omissions, or answers made by myself on this application. In the event of any employment with this company, I will comply with all rules and regulations as set by the company in any communication distributed to the employees.

In compliance with the Immigration Reform and Control Act of 1986, I understand that I am required to provide approved documentation to the company that verifies my right to work in the United States on the first day of employment. I have received from the company a list of the approved documents that are required.

I understand that employment at this company is “at will,” which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I hereby acknowledge that I have read and understood the above statements.

Signature
Date of Signature

SKILLS RATING

For the items below rate your skill level from
1=beginner-excited-to-learn, to
5=expert

Task or Skill	Rate your skill level from 1-5	
Maintain a safe and organized job site		
Safely use hand and power tools		
Safely handle and haul large, heavy items such as trees, boulders and machinery		
Plant and water:	annuals	
	perennials	
	woody shrubs and trees	
Operate trucks and heavy equipment		
Work independently for hours at a time		
Following supervisor instructions and communicating work progress		
Identify weeds as opposed to desirable plants		
Garden maintenance - weeding, deadheading, edging, and clean up		
Grade large areas to specified pitches and levels		
Installing patios, retaining walls & paths		
Turf care & irrigation		
Manage expense receipts & paperwork		
Plan, sequence and accomplish projects to specifications		
Supervising a crew and delegating tasks based on individual ability		
Have you attended landscaping conferences, seminars, or workshops?	Yes	No
Are you a certified pesticide applicator?	Yes	No
Have you supervised teams or crews in the trades or services fields?	Yes	No

Return Your Application

Attach clear scans or photos of your completed application to an email to
info@nbnlandscapes.com,

-- or --

mail it to

NBN Landscapes

2200 Howard Road

Petoskey MI 49770

attn: hiring