

Garden Crew Member

Full or part time | Seasonal | \$17-\$23 per hour

JOB OVERVIEW

Join our sustainability-oriented gardening crew serving Charlevoix, Emmet, and Cheboygan counties! At North by Nature Landscapes (NBN) we apply ecological landscaping principles to minimize the use of toxic chemicals and fertilizers and to create beautiful spaces rich in native plants that support pollinators, birds, fish, and other wildlife.

Live your passion for the north, as created by nature!

RESPONSIBILITIES

- Maintain a positive, safe, and supportive work environment. Practice good teamwork skills, for example respect, communication, accountability, and attention to detail.
- Prioritize your safety and that of others on the jobsite. Cell phone use is limited to break times.
- Accomplish garden maintenance tasks such as weeding, planting, pruning, watering, and debris handling; mowing grass and applying pesticides are included but minimized. Use hand and power tools.
- Follow the Crew Leader or Project Manager's work instructions. If in doubt, ask questions!
- Maintain clean, organized job sites. This applies to NBN trucks, trailers, equipment, and shop areas as well.
- Keep track of your time and tasks by customer and project.
- Bring your lunch each morning as we often work in remote locations.
- Wear appropriate clothing and work boots; logo shirts and jackets and an allowance toward purchase of work boots are provided.

PHYSICAL DEMANDS

- Occasionally lift and carry up to 50 pounds
- Frequently stand, bend, kneel, reach, and twist

PREFERRED EXPERIENCE AND SKILLS

- Previous work as part of a team
- Previous work in garden maintenance and/or landscaping
- Experience using hand and power tools
- Driver's license and experience driving pickup trucks and pulling various trailers
- Identifying and caring for commonly used native landscape plants
- Recognizing weeds as opposed to desirable plants. *If in doubt, ask questions!*
- Understand soil types as they relate to drainage, as well as nutrient capacity and availability.
- Recognizing general health deficiencies of plants