

Garden Crew Leader

Full time | Seasonal | \$24-\$26/hour

JOB OVERVIEW

Lead our sustainability-oriented gardening crew serving Charlevoix, Emmet and Cheboygan counties! At North by Nature Landscapes (NBN) we apply ecological landscaping principles to minimize the use of toxic chemicals and fertilizers and to create beautiful spaces rich in native plants that support pollinators, birds, fish, and other wildlife.

Live your passion for the north, as created by nature!

RESPONSIBILITIES

- Lead and supervise gardening crew members to efficiently complete jobs and meet deadlines.
- Read and implement landscape plans of varying complexity including ordering tasks, assembling and organizing materials, and delegating tasks based on individual skills and site priorities.
- Plan and organize crew tasks. Work alongside your crew to accomplish any task.
- Accomplish garden maintenance tasks such as weeding; planting; fertilizing pruning; and managing debris. Load and unload tools and equipment; purchase, load and unload materials. Mowing grass and applying pesticides are included but minimized.
- Coordinate (written and oral communication) with clients, our designers, and our project managers to understand specific landscaping needs and deliver tailored solutions.
- Ensure all work complies with safety regulations and environmental standards. Using your judgement to prevent and avoid other safety and environmental dangers.
- Maintain a clean, organized work site. Keep NBN trucks, trailers, equipment, and shop areas clean and organized.
- Provide training and mentorship to team members on horticultural techniques, equipment use, and safety procedures.

KEY EXPERIENCE

- Previous garden maintenance work
- Managing 3+ employees in a labor-related field
- Strong understanding of environmental sustainability and safety practices related to landscaping and outdoor maintenance
- Preferred: Portfolio of prior work, including pruning, annuals, perennial gardens, mulch jobs.

PHYSICAL DEMANDS

- Occasionally lift and carry up to 50 pounds
- Frequently stand, bend, kneel, reach, and twist

PREFERRED SKILLS AND KNOWLEDGE

- Knowledge of native and invasive plant species
- Ability to identify, report, and/or treat plant pests and pathogens
- Pesticide applicators license 3a, 3b, 6
- Knowledge of fertilization needs for various types of plants
- Knowledge of Ecological Landscaping Practices (ELP) and willingness to promote ELPs to new and existing clients.
- Experience driving pickup trucks and pulling various trailers